

Pathways to Impact Grant FAQs

What is the Pathways to Impact Grant?

The Pathways to Impact Grant is a \$10,000 award that supports Philadelphia-based nonprofit organizations working to advance equity, opportunity, and community empowerment. Rooted in the legacy of Reverend Dr. Leon H. Sullivan, this grant invests in modern, community-centered strategies that foster economic justice, education, and human dignity.

How much funding is available?

The total award is \$10,000 per grantee, disbursed directly upon completion of the grant agreement and submission of required documentation.

Who is eligible to apply?

To qualify for consideration, applicants must meet the following requirements:

- A registered nonprofit organization located in Philadelphia.
- Demonstrate a clear commitment to equity, empowerment, and community-driven impact.
- In operation for at least one year with a consistent record of measurable community engagement.
- Possess the capacity to manage and report on grant funds responsibly.
- Serve communities in North Philadelphia, with special consideration for organizations in the following zip codes: 19121, 19122, 19123, 19125, 19130, 19132, 19133, and 19140

What types of projects are eligible for consideration that demonstrate clear commitment to equity, empowerment, and community-driven impact?

Projects should:

- Align with the mission and values of Reverend Dr. Leon H. Sullivan and the Leon H. Sullivan Charitable Trust.
- Focus on education, workforce development, economic mobility, or social justice.
- Address a specific community in need with clear, actionable goals.
- Demonstrate a plan for measurable outcomes of community impact.
- Show potential for sustainability or scalability beyond the grant period.



How can grant funds be used?

Grant funds may be used to support:

- Program implementation or expansion
- Community outreach and engagement
- Capacity building and staff development
- Tools, materials, or resources that directly support the proposed project

Funds may **not** be used for:

- Debt repayment
- Fundraising events
- Political or lobbying activities
- Projects unrelated to the organization's nonprofit mission

What documents are required to apply?

Each application must include:

Completed Application Form (provided by LHSCT)

Project Description (objectives, activities, and expected outcomes)

Itemized Budget for how funds will be used, using the budget template provided through the grant webpage

IRS Determination Letter verifying nonprofit status

Most recent 990 or financial statement

****Incomplete applications may not be considered**

Can an online or remote business apply?

Yes. Even if your business operates online or remotely, you must still provide a valid Philadelphia mailing address associated with the non-profit.

How are applications reviewed?

- Applications are evaluated by a grant review committee based on:
- Alignment with LHSCT's mission and Rev. Sullivan's principles
- Strength and clarity of the project proposal
- Demonstrated community impact
- Financial and operational capacity
- Feasibility and sustainability of outcomes

When will the recipients be announced?

Award recipients will be announced approximately 4–6 weeks after the application deadline. All applicants will be notified via email regarding their application status.



How are funds disbursed?

Grant funds are disbursed in **two installments**:

The first installment/disbursement of \$5,000 will be awarded upon signing the grant agreement.

The second installment/disbursement will be awarded once the grantee attends the 2026 Grantee Award Reception as well as attending 2 out of 3 Growth + Building Capacity Workshops.

****Participation Requirements**

As part of the Leon H. Sullivan Charitable Trust's commitment to supporting grantee growth and long-term success, once awarded, all awardees are required to actively participate in programmatic activities associated with the grant.

Awardees must fulfill the following requirements:

- Attend the Grantee Award Reception (mandatory)
- Participate in at least two (2) out of three (3) Growth + Building Capacity Workshops designed to strengthen business operations and sustainability
- Complete and submit an Interim Report detailing progress, use of funds, and key outcomes
- Participating in one (1) Business Site Visit, which may include a visit from LHSCT staff to observe operations and provide additional support
- These requirements are intended to ensure that awardees receive not only financial support, but also the tools, resources, and guidance necessary to build capacity and achieve meaningful impact.
- Failure to meet these participation requirements may impact the disbursement of grant funds and eligibility for future funding opportunities.

How many times can a business apply for the grant?

An organization may apply once each calendar year; however, chances of receiving subsequent funding are not guaranteed. Applications are accepted twice a year. Any application submitted after the deadline cannot be considered.

What happens after I complete my application?

The application will be reviewed based on eligibility, clarity of project, justification of budget, and alignment with program goals.

You will receive notice of award/non-award after the review period. (Exact timelines may depend on the number of applications.)

Who can I contact with questions?

For inquiries or assistance with your application, please contact: info@sullivantrust.org

